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Job/Position Description

Position:

Research Fellow (PhD holder)

Reference:

LIFE25-PRE-PT-LIFE-ECOFORCE – Junior Researcher

Main research field: Juridical Sciences

Sub-research field: Public Law

Call summary:

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR HIRING A POST-DOCTORAL RESEARCHER UNDER ARTICLE 6 OF DECREE-LAW NO. 57/2016 OF 29 AUGUST, AS AMENDED BY LAW NO. 57/2017 OF 19 JULY AND RELATED LEGISLATION

ICJP – Instituto de Ciências Jurídico-Políticas opens an international selection tender for the hiring of one post-doctoral researcher to perform scientific research duties under an unfixed-term employment contract, pursuant to the Labour Code and Article 6(1)(b) of Decree-Law No. 57/2016 of 29 August, for scientific research activities carried out within the framework of the project LIFE ECOFORCE. The contract shall remain in force for as long as the activities constituting its basis subsist, with the activities currently funded under the project expected to run until 31 August 2028.

Job description

1 — The Board of ICJP approved the opening of an international selection tender for one vacancy for a post-doctoral researcher in Law to perform scientific research duties under an unfixed-term employment contract, pursuant to the Labour Code and Article 6(1)(b) of Decree-Law No. 57/2016 of 29 August, for scientific research activities carried out within the framework of the project LIFE ECOFORCE. The contract shall remain in force for as long as the activities constituting its basis subsist, with the activities currently funded under the project expected to run until 31 August 2028.

The activities to be carried out are those listed in Annex I, with an expected duration of 24 months, within the framework of the project LIFE ECOFORCE — Environmental Crime Directive: Operational Framework for Optimised Response and Compliance Enforcement (LIFE25-PRE-PT-LIFE ECOFORCE, Grant Agreement No. 101295126), funded by the European Union LIFE Programme, under call LIFE-2025-PLP-NAT-ENV, managed by the European Climate, Infrastructure and Environment Executive Agency (CINEA).



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2 — Applicable Legislation:

- a) Decree-Law No. 57/2016, of 29th August, which approved the doctorate hiring scheme aimed at stimulating scientific and technological employment for all knowledge areas (RJEC), with the wording introduced by Law No. 57/2017 of 19th July, and also considering the provisions of Regulatory Decree 11-A/2017, of 29th December;
- b) Labour Code, approved by Law No. 7/2009 of 12 February, in its current version.

3 — In accordance with Article 13 of the RJEC, the selection jury is composed as follows:

President:

Dr. Heloísa Oliveira

Effective Members:

Dr. Helena Morão

Pauline Verheij

Alternate Members:

Dr. Carla Amado Gomes

Dr. António Brito Neves

4 — The workplace is located at the Instituto de Ciências Jurídico-Políticas (ICJP) – Lisbon Public Law Research Centre (LPL), Faculty of Law, University of Lisbon, Alameda da Universidade, 1649-014 Lisboa, Portugal.

5 — The monthly salary is that provided for in Article 15(1) of Decree-Law No. 57/2016 of 29 August and Article 2(1) of Regulatory Decree No. 11-A/2017 of 29 December, corresponding to salary index 195 of the Assistant Researcher category within the scientific research career, in the amount of €3,576.56, as updated by Decree-Law No. 29-A/2026 of 30 January, on a full-time basis under an exclusive dedication regime.

6 — The following are eligible to apply to this selection procedure: nationals, foreign nationals and stateless persons who meet the following requirements:

- a) hold a doctoral degree in Law and possess a scientific and professional curriculum demonstrating a profile adequate to fit the project activities. In the event that the doctoral degree was awarded by a foreign higher education institution, the degree must comply with the provisions of Decree-Law No. 66/2018 of 16th August, and all formalities established therein complied with, up to contract signature;
- b) have research experience compatible with the category of scientific research career corresponding to the defined remuneration level;



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- c) have research experience compatible with the strategic and internationalisation needs of the Lisbon Centre for Research in Public Law.

7 — Application formalisation:

7.1. Applications are formalised by means of an application letter (in English) addressed to the President of ICJP, containing the identification of this notice, the applicant's full name, number and date of identity card, Citizen Card, or civil identification number, tax identification number, date and place of birth, residential address, e-mail address and telephone number. In the application letter, the candidate must provide their written consent for the communications and notifications relating to this recruitment procedure to be sent by e-mail to the address provided in the application.

7.2. The application shall include all documents proving compliance with the conditions laid down in section 6 for admission to selection procedure, namely:

- a) Copies of the relevant certificate(s) or diploma(s);
- b) A detailed *Curriculum vitae* structured according to items set out in section 13, including work and activities selected by the candidate as most relevant and which permit the assessment of their relevance, quality, timeliness and suitability;
- c) The full text of the five academic works published in English considered by the applicant to be the most relevant;
- d) Any other documents justified by the candidate to be pertinent for the assessment of the application.

7.3. Candidates shall submit their application letters and supporting documentation, in digital format, preferably in PDF format, via email to researchoffice@lisbonpubliclaw.pt or by registered mail until the application deadline. **The application deadline** is 06th July (23:59 Lisbon time).

8 — Candidates who fail to submit their applications correctly, who fail to provide the documents referred to in point 7.2(a) to (c), who submit illegible or invalid documents, or who fail to demonstrate compliance with the requirements set out in this notice shall not be admitted to the selection procedure. The jury may, in case of doubt and for the purposes of admission to the selection procedure, require any candidate to submit additional documentation supporting information and statements contained in the application.

9 — Candidates who make false statements shall be subject to the penalties provided for by law.

10 — Under Article 5 of the RJEC, the selection is made through the evaluation of the scientific and academic record of the candidates and their suitability for the position.

11 — The evaluation of the scientific and curricular path focuses on the relevance, quality, and timeliness of:

- a) the scientific and academic output produced during the last five years and considered by the candidate as most relevant;



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- b) applied research activities or practice-based research activities carried out during the last five years and considered of greater impact by the candidate;
- c) the outreach and knowledge dissemination activities developed over the past five years, namely in the context of the promoting scientific culture and scientific practices, considered by the candidate to be the most relevant ;
- d) the activities involving the management of science, technology and innovation programmes, or the experience in the observation and monitoring of the scientific and technological system or of higher education, in Portugal or abroad.

12 — The five-year period referred to in the preceding section may be extended by the jury, at the request of the candidate, where justified on and duly documented by a suspension of scientific activity for socially protected reasons, namely by parental leave, prolonged serious illness, or other legally protected situations of unavailability.

13 — The evaluation criteria are those set out in this section:

13.1. Candidates whose qualifications, curriculum vitae and experience do not comply with the requirements established in sections 1 and 6 will be excluded.

13.2. The selection process comprises two stages:

- a) Curriculum evaluation, aimed at assessing scientific and academic qualifications;
- b) Interview, aimed at assessing transferable skills.

The interview shall be conducted only with candidates who obtain a score equal or higher than 4.0 4 in the curriculum evaluation.

13.3. The evaluation of the *Curriculum vitae*, with a weighting of 70%, shall focus on the relevance and quality of:

- a) the scientific and academic output of the last five years considered by the candidate to be the most relevant and adequate to the project, to which a weighting factor of 30% is assigned. In the assessment of scientific output, publications (articles, books, chapters of books and other publications) and participation in national and international scientific events shall be taken into account;
- b) research activities, including applied or practice-based research, carried out during the last five years and considered by the applicant to be of greatest impact and relevant to the project, including participation in projects and networks and international partnerships, to which a weighting factor of 30% is assigned;
- c) dissemination activities developed in the last five years, namely in the context of the promoting scientific culture and practices, considered by the candidate to be most relevant , to which a weighting factor of 10% shall be assigned.

13.4. The assessment of transferable skills, with a weighing at 30%, shall focus on:

- a) Communication skills in academic and institutional contexts, including the ability to disseminate results to diverse audiences, to which a weighting factor of 10% shall be assigned;



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b) Experience and skills in teamwork, interdisciplinary collaboration and participation in national and international networks, to which a weighting factor of 10% shall be assigned;

c) Organisational skills, autonomy, task management and the ability to adapt to applied research contexts and to engage with partners and stakeholders, to which a weighting factor of 10% shall be assigned;

13.5. Candidates shall be scored on a scale from 1.0 to 5.0 points, rounded to one decimal place, for each criterion assessed.

14 — The jury deliberates by means of reasoned nominal voting, in accordance with adopted and disclosed selection criteria, with no abstentions allowed.

14.1. Following the conclusion of the first stage of the procedure, corresponding to the curriculum assessment, the panel shall draw up the list of candidates admitted to the interview, as well as the list of excluded candidates.

14.2. Following the conclusion of the second stage of the procedure, corresponding to the interview, the panel shall draw up the final ranked list of successful candidates with their respective final scores.

14.3. The final ranking corresponds to the weighted average of the scores obtained in the curriculum assessment and the interview, in accordance with section 13. The position may only be awarded to candidates whose final score is equal to or greater than 4.0 points.

14.4. The final ranked list of approved candidates may be used for subsequent recruitment purposes within the same project, in the event of withdrawal, early termination of the employment relationship, prolonged suspension of activity, leave or subsequent impossibility affecting the candidate initially recruited.

15 — Minutes are drawn up for each of the jury meetings, containing a summary of the matters discussed, as well as the votes cast by each member and the respective reasoning. The minutes are provided to the candidates upon request.

16 — Candidates excluded from the selection procedure on formal grounds, as well as candidates who are not admitted to the interview stage for failing to obtain the minimum score required in the curriculum evaluation, shall be notified of the corresponding draft decision for the purposes of a prior hearing, in accordance with the Code of Administrative Procedure. Candidates shall have a period of 10 working days in which to submit their observations.

17 — The draft final ranked list of candidates shall be notified to the interested parties for the purposes of a prior hearing, in accordance with the Code of Administrative Procedure. Candidates shall have a period of 10 working days in which to submit observations.

18 — The final decision of the jury shall be adopted within a maximum of 90 days from the application deadline. The final decision shall be ratified by the President of ICJP.



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19 — This selection procedure is intended exclusively to fill the vacancy indicated above. It may be terminated at any time prior to the ratification of the final ranked list of candidates and shall expire upon the filling of the position.

20 — ICJP actively promotes a policy of non-discrimination and equal access. No distinction, exclusion, restriction or preference based on age, sex, gender identity, sexual orientation, marital status, family situation, economic circumstances, educational background, social origin or status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin, race, territory of origin, language, religion, political or ideological beliefs, or trade union membership shall be permitted, in accordance with Article 24 of the Labour Code and the principles set out in Article 14 of Grant Agreement No. 101295126 (ethics and EU values). Applicants with disabilities shall be given preference in the event of equal classification, pursuant to Article 3 of Decree-Law No. 29/2001 of 3 February.

Annex II – Activities to be carried out under the contract

The researcher will join the team of the European LIFE ECOFORCE project – Environmental Crime Directive: Operational Framework for Optimised Response and Compliance Enforcement (LIFE Programme, 2026–2028), performing research, scientific output, and the development of tools to support the implementation of the (EU) Directive on environmental crime, as well as providing technical and scientific support for project coordination.

In particular, the researcher will be responsible for the following activities:

1. Support for scientific coordination and project management (WP1)

- a) Participation in consortium and working group meetings;
- c) Support for dissemination activities, scientific communication, and stakeholder engagement;
- d) Collaboration in organizing project workshops, conferences, and scientific events;
- e) Production of scientific publications and policy papers related to the project's objectives.

2. Legal and comparative research in the field of environmental crime (WP2)

- a) Development of operational criteria for the interpretation and application of the legal concepts set forth in Article 3(6) to (8) of the Environmental Crime Directive, namely the concepts of “substantial damage,” “likely to cause damage,” and “non-negligible quantities”;
- b) Conducting a comparative analysis of the transposition and application of these concepts in the Member States of the European Union;
- c) Collection, systematization, and analysis of case law, legislation, scientific literature, and relevant institutional documents;
- d) Preparation of deliverable D2.1 – Operational Indicators for Articles 3(6)–3(8) ECD Thresholds.



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3. Comparative Study of Environmental Enforcement Models (WP2)

- a) Conducting comparative research on the interplay between administrative and criminal mechanisms for enforcing environmental law;
- b) Analyzing national environmental inspection and sanctioning systems in different Member States;
- c) Identification of best practices, institutional challenges, and decision-making criteria regarding the choice between administrative and criminal avenues;
- d) Preparation of deliverable D2.4 – Research Paper on Administrative-Criminal Law Enforcement Approaches.

4. Training and Capacity Building (WP3)

- a) Participation in the design of training content for inspectors, law enforcement agencies, magistrates, and administrative authorities;
- b) Production of technical notes, case studies, teaching materials, and training support resources;
- c) Support for the creation and maintenance of the project's digital repository of training resources (Deliverable D3.4).

5. Development of tools and practical guidelines (WP4)

- a) Participation in the transformation of research results into operational documents aimed at enforcement authorities, criminal police agencies, magistrates, and public decision-makers;
- b) Contribution to the drafting of guidance documents on the coordination between administrative and criminal enforcement.